Steps for **Empathy**

- 1 Stop what you are doing
- 2 Give full attention and listen
- Give appropriate eye contact/body language and facial expressions
- 4 Try and find the feelings behind the words
- Tentatively suggest the feeling behind the words Empathic phrases may start like this:

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"I'm wondering..." "You seem..." "It sounds as though..." "I can hear..."
"You sound/look like..." "It can be hard when...." "I can see..."
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- 6 Allow them time to tell their story if they want to, or walk away/be silent as they wish
- 7 Do avoid questioning, commanding, advice, or instructions
- 8 Do use gentle touch if appropriate
- 9 Keep focused on the person's feelings
- 10 Avoid fixing it or over-reacting